**A circle of fruits and vegetables

Description automatically generated**

**Minor Waiver**

Thank you for volunteering with the Bonner Community Food Bank! Below is our waiver and release of liability form. **Volunteers under the age of 18 years must have their legal guardian sign this where indicated**. Please note volunteers must be at least 8 years of age, and those between 8 and 15 must be accompanied by an adult chaperone.

**Waiver and Release of Liability:** In connection with my voluntary involvement in activities undertaken for, and/or with the participation of the Bonner Community Food Bank, I, the undersigned, hereby agree, for myself, my heirs, assigns, executors, and administers to release and discharge The Bonner Community Food Bank and its nonprofit partner agencies, its officers and directors, members, partners, funders, employees, agents, and volunteers releasees from all claims, demands, and actions from injuries sustained to my person and/or property as a result of my involvement in such activities, whether or not resulting from negligence. I agree to release and the Bonner Community Food Bank and its Releasees harmless from any cause or action, claims, or suit arising therefrom. I hereby attest that my attendance and involvement in such activities is voluntary, that I am participating at my own risk and that I have read and understood the foregoing terms and conditions of this release. I understand in the case of accident or injury that my health insurance is the primary insurance coverage. I hereby confirm, represent and warrant that **I have never been charged with or convicted of any crime involving or relating to child abuse or neglect, child pornography, abduction, or any other violent offense, including kidnapping, domestic violence, rape or any sexual offense, or have ever been ordered by a court to receive psychiatric or psychological treatment** in connection therewith. I agree that I will perform activities that I am comfortable performing and will follow all instructions. I also grant full permission for the Bonner Community Food Bank and their Releasees, to forever use photographs, videos, audios, or quotations from me in legitimate accounts and promotion of the Bonner Community Food Bank activities, with or without identification of me by name, and without compensation. This includes Bonner Community Food Bank’s website and all social media sources. While volunteering at Bonner Community Food Bank, I understand that I may work with confidential information. I agree to keep such information in the strictest confidence. I must abide by the volunteer policies and procedures outlined above.

**Release of Liability for Minors:** I, the undersigned parent or legal guardian of a minor participating with or without me, attests that I am over 18 years of age and warrant that I have legal authority to execute that above agreement on my child or legal ward’s behalf. I have read the foregoing Waiver and Release of Liability and I hereby give my express consent to the irrevocable execution of this release on my child/legal ward’s behalf.

**Parent or guardian**

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Relationship\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Phone\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature of Parent or guardian: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Minor: Print Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date of Birth: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Phone:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Policies and Procedures**

* No one under the influence of drugs and/or alcohol will be permitted to volunteer.
* All volunteers must sign in immediately before volunteering begins.
* All volunteers MUST wear closed-toed/ closed heeled shoes. No sandals, short-shorts, midriff shirts.
* No iPads, iPods, mp3 players or other media devices while performing warehouse duties.
* We are not responsible for lost or stolen items. Please leave them in your car.
* Eating and drinking is permitted in designated break areas only.
* Wash your hands before your shift. Disposable gloves must be worn while handling perishable foods.
* Running, horseplay, riding pallet jacks, and stepping on pallets is unsafe and not permitted.
* Use proper lifting techniques: when lifting heavy objects, use your legs to push upwards, keep your back straight and your body balanced. Do not attempt to lift over 50 pounds without assistance.
* Food or other products may not be removed from the warehouse.
* Report all accidents and injuries immediately to Bonner Community Food Bank staff.
* Volunteers are responsible for cleaning up their work area.
* Sexual harassment, violence and offensive speech will not be tolerated.